

The Corporation of the City of Kenora

By-Law Number 153 - 2019

A By-law to amend By-law Number 148-2007 being the Comprehensive Policy Manual for the Corporation of the City of Kenora

Whereas on December 10, 2007 Council adopted By-Law Number 148-2007, adopting the Comprehensive Policy Manual and approving it as the Official Municipal Policy Manual for the City of Kenora; and

Whereas from time to time policies to the Manual are added, removed and amended; and

Whereas it is deemed necessary and expedient to amend By-law Number 148-2007 to meet changing requirements with respect to various municipal policies; and

Whereas at a Regular Committee of the Whole meeting October 8, 2019 Council recommended to adopt a new Vacation & Leaves of Absence for Non-Union Staff #HR-3-02 Policy at its October 15, 2019 Council Meeting;

Now Therefore the Council of the City of Kenora hereby enacts as follows:-

1. That a new Vacation & Leaves of Absence for Non-Union Staff #HR-3-02 Policy attached hereto is hereby approved.
2. That this Policy shall form part of the City's Comprehensive Policy Manual.
3. That Policy #HR-3-03 Vacation-Paid Holidays Policy, #HR-3-09 Leaves of Absence (Non-Union), #HR-3-11 Leaves of Absence-Other, #HR-3-04 Hours of Work Policies approved by bylaw number 7-2011,8-2011 and 117-2012 be hereby repealed.
4. That this By-law shall take effect and come into force upon third and final reading.

By-law read a First and Second Time this 15th day of October, 2019

By-law read a Third and Final Time this 15th day of October, 2019

The Corporation of the City of Kenora:-

Daniel Reynard, Mayor

Heather Pihulak, City Clerk